

Camp Fitch YMCA Campus Connection

Camper Code of Conduct

Parents/Guardians & Campers please read this together.

Camp Fitch YMCA is committed to providing a safe and welcoming environment for all people. We ask everyone to act respectfully at all times, behave in a responsible manner and respect the rights and dignity of others.

Members of the Camp Fitch community are expected to uphold YMCA Values:

Caring
Honesty
Respect
Responsibility

At Camp Fitch:

- I will be respectful of my fellow campers and all staff. This means that I will speak to others in a respectful manner and tone of voice.
- I will follow directions of camp staff.
- I will not threaten or cause physical or emotional harm to others.
- I will respect the personal space of others and keep my body to myself.
- I will be respectful of nature, the Camp Fitch buildings, and any other location I may visit while attending camp.
- I will not litter, vandalize, or steal items that do not belong to me.
- I understand that disrespectful behavior includes, but is not limited to, hitting, punching, kicking, biting, spitting, swearing, lying, or refusing to comply with reasonable directives given by staff.
- I also understand that any form of sexual harassment qualifies as disrespectful behavior and will not be tolerated.
- I agree to complete my schoolwork as assigned by my teachers.

COVID-19 Health Policies

- I will adhere to all social distancing policies.
- I will carry a mask at all times.
- I will wear my mask indoors at all times, except when eating.
- I will wear my mask outdoors when within 10 feet of others.
- I will wash my hands and/or use hand sanitizer after every activity.
- I agree to stay home if I have a fever, shortness of breath, or cough.
- Our family will immediately inform camp when any family member develops a fever, shortness of breath, or cough.

Failure to adhere to the Code of Conduct will result in the following escalating consequences:

Level 1: Refusal to Comply, Lack of Respect for Self and/or Others, Inappropriate Behavior, Swearing, or Behavior Contrary to Camp Values

First incident:

- "Time out": short removal from activity or loss of minor privileges followed by debrief and behavior improvement plan.

Second incident:

- "Time out:" longer removal from activity or loss of privileges followed by debrief and behavior improvement plan.
- Meeting with Program Director.
- Phone call home to update parents and work on solutions.

Third incident:

- Phone call home by Program Director
- Consequence and behavior improvement plan or removal from camp (depending on severity and progress).

Level 2: Bullying, Violence (hurting others, self, or property), or Theft

Any incident:

- Meeting with Program Director.
- Phone call home to update parents and work on solutions.
- Consequence and behavior contract or removal from camp.

Bullying Definition: [Bullying](#) is when one or more people exclude, tease, taunt, gossip, hit, kick, or put down another person with intent to hurt physically or emotionally. Bullying happens when a person or group of people want to have power over another and aims to establish such power through force or diminishment of the victim's ego.

At Camp Fitch YMCA, bullying is inexcusable, and we have a firm policy against all types of bullying. Each camper is expected to treat all other campers with respect. If a camper has difficulty meeting this expectation, we will follow the behavior policy to work with the child to achieve better behavior. Camp leadership addresses all incidents of bullying seriously and educates our staff to identify bullying behavior and intervene as soon as possible. Every person has the right to expect to have the best possible experience at camp: by working together as a team to identify and manage bullying, we can help ensure all campers and staff have a great summer at Camp Fitch.

We have read and agree to the Camper Code of Conduct including the provisions in bold below.

Parent/Guardian Signature

Date

Camper Signature

Date

- **There will be no fee adjustment or refunds for removal from camp for behavior reasons.**
- **Camp Fitch reserves the right to immediately terminate a camper's stay at camp should that camper's behavior rise to the level of being destructive to the well-being of others.**