

JOB POSTING

Job Title: Program Facilitator
YMCA: Youngstown OH, Camp Fitch Branch
Location: North Springfield, PA

CAMP DESCRIPTION: Located in the far northwest corner of Pennsylvania near Erie, Cleveland, Youngstown, Pittsburgh, and Buffalo, Camp Fitch has been transforming lives and building strong kids in the outdoors for over 100 years on a site that boasts nearly one mile of Lake Erie shoreline and over 450 acres of forests, streams, and meadows. Camper capacity in the summer is 350 campers/week in a resident camp program of comprised of seven one-week sessions followed up a family camp weeks. Our major program offerings in the summer include three distinct waterfronts, shooting sports, equestrian sports, making (crafts, handiwork, *etc.*), nature study, and field games. Throughout the rest of the year, Camp Fitch serves 65 schools with outdoor education, numerous weekend retreats and parent/child programs as well as programs for adults and children with special needs. Camp Fitch has an outstanding year-round staff team of over 25 mission-driven individuals; in the summer, our staff grows to over nearly 200 talented people from all over the globe.

JOB DESCRIPTION

POSITION SUMMARY: The Program Facilitator plays a crucial role in the operation of fall/winter/spring programming at Camp Fitch. These individuals are the cornerstones of the program providing leadership to a group of participants; seeing to the happiness and safety of campers; and fostering an emotionally healthy environment for staff and campers. Simultaneously, they are creating a fun and exciting atmosphere where the magic of camp can flourish. Below is a comprehensive breakdown of the expectations for these leaders in the Outdoor Education and Retreat Group program modes. Opportunities to also join the 2017 summer staff are available.

PROGRAM FACILITATOR RESPONSIBILITIES AND DUTIES:

1. Collaborate with the Program Team to understand and communicate the goals and desires of the incoming group.
2. Lead the effort to prepare the program, living, and dining areas for the incoming group.
3. Greet your group and oversee move in instructions and procedures.
4. Provide materials (schedules, maps, wristbands, etc.) that will streamline the participants' experience.
5. Conduct a welcome and orientation with information specific to the participants' experience. This may include signups for special programming available during their stay.
6. Accommodate and oversee participant requests throughout their stay.
7. Convey important information to participants.
8. Act as a master of ceremonies for events and announcements.
9. Interface with the Food Service, Maintenance and the Business Office as needed.
10. Facilitate skill-based or recreational experiences for the campers throughout the day and evening.
11. Be familiar with and enforce the rules and safety procedures.
12. Be highly visible and approachable.
13. Maximize the 4 elements of the CODE (community, outdoors, discovery, experiential learning).
14. Perform check-out checklist, as appropriate.

Job Qualifications

1. Motivation and ability to role model and teach the Christian values that reflect the mission of the Youngstown YMCA.
2. Bachelor's degree in recreation or related field.
3. One season of relevant experience in resident camping, youth development, or outdoor recreation.
4. Ability to participate in a collaborative staff environment.
5. Possess a creative and inquisitive growth mindset.
6. Ability to lift 50 lbs from the floor to a table-top,
7. Ability to stand for up to an hour at a time on hard surfaces while teaching various skills to campers, often in cold, wet conditions.
8. Ability to spend the day walking our 450 acre site (up to 4 miles/day) in all types of weather.

Relevant YMCA Competencies at the Leader level

COMMUNITY: Demonstrates a desire to serve others and fulfill community needs.

INFLUENCE: Seeks first to understand the other person's point of view and remains calm in challenging situations.

INCLUSION: Works effectively with people of different backgrounds, abilities, opinions, and perceptions.

INNOVATION: Embraces new approaches and discovers ideas to create a better camper experience.

QUALITY RESULTS: Strives to meet or exceed goals and deliver a high-value experience for campers.

CHANGE CAPACITY: Demonstrates an openness to change, and seeks opportunities in the change process.

EMOTIONAL MATURITY: Accurately assesses personal feelings, strengths, and limitations and how they impact relationships.

Compensation: This base salary for this position is \$50/day with experience-based enhancements possible. On-site housing will be provided, as will meals in the Dining Hall when offered.